



**Management policy for quality,
environmental and energy
management and
occupational health and safety
Unterkochen facility**



The RUD Group is a dynamic, globally active and modern family concern. Our objectives are continuous, profit-oriented growth, taking into account the preservation of resources and the protection of our environment.

We strive for a clear leadership position with our products and services within our market segments, based on organisational and operational excellence. Based on more than 140 years of experience, we develop pioneering solution concepts, originating from the round steel chain, with chain systems and components in the most varied forms and for the most diverse areas of application.

We see our products as the result of our pursuit of creativity and perfection in our core competencies of forming, welding, heat treatment, surface technology, forging and machining. Our long-term partnership with our customers and their satisfaction and trust in us are at the centre of everything we do. We stand for customer-oriented, innovative, added-value technology and the highest consistent level of quality and safety. This means joint responsibility for all of us.

With our active, open and trusting corporate culture and ongoing training and education, our international family enterprise is a motivated, energetic, flexible and competent team.

Quality, environmental protection and occupational health and safety are important requirements in implementing our guiding principles of legality – economic efficiency – sustainability.

1. We are motivated by the principle of continuous improvement.
2. We undertake to comply with the applicable statutory regulations and other binding obligations, regulations and standards.
3. The needs and expectations of interested parties are identified in context for our company and incorporated into our actions. For us, open communications are a matter of course.
4. We are fully aware of the importance of our employees and of the contribution they make to the success of the company. We provide good working conditions and promote and encourage development according to each person's knowledge, skills and expertise.
5. The efficient use of resources is an important criterion with regard to our manufacturing methods and processes. Using energy carefully, improving energy efficiency and reducing energy-related CO₂ emissions are particularly important as a basis for our activities.
6. Every chain is only as strong as its weakest link. With this in mind, we evaluate our high quality standards within the framework of our comprehensive quality assurance system and derive important quality objectives from them.
7. We see environmental protection and climate protection as important management responsibilities. We evaluate environmental aspects on a regular basis, identify important environmental issues and establish appropriate, detailed environmental objectives. We strive to improve our environmental performance.



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8. We carry out regular energy evaluations. Our main focus here is on areas that are responsible for a significant share of our energy consumption and/or offer considerable potential for improving our energy-related performance. The results of these evaluations are used to set strategic and operational energy targets. RUD's specific energy performance indicators are an effective control element. The necessary information and the internal and external resources needed in order to achieve the strategic and operational energy goals are made available.
9. By providing factual information about our company's environmental and energy-saving measures and about our training at all levels, we promote a sense of responsibility and encourage our employees to behave in an environmentally friendly and energy-efficient way.
10. Quality, environmental protection and the efficient use of energy are important criteria for our purchasing, manufacturing and maintenance processes.
11. We employ hazard prevention planning and emergency precautions so that we can identify safety risks in advance and take action to prevent them. Our works fire brigade and medical team are crucial elements in preventing damage to the environment and personal injuries.
12. Our endeavours with regard to high-quality, environmentally-friendly and energy-efficient production are assessed by means of regular audits.
13. Specific key performance indicators are used to help us evaluate the individual processes.
14. We work openly and objectively with the relevant authorities and the public regarding issues of environmental protection and energy use. All the necessary information for understanding the reciprocal effects between the company's activities and the environment is provided.
15. We adhere to the EU General Data Protection Regulation, which has been in force since 25 May, 2018.
16. We provide our customers with information about the quality and environmental aspects of our products and packaging with regard to their handling, use and disposal and about our energy related activities.
17. Suppliers and service providers who work on our company premises are briefed on our environmental and energy standards and are required to comply with them.
18. The integrated management policy applies to the Unterkochen facility.

We take responsibility for our employees, for society and for the environment.

Aalen, 25 May, 2018

Dr. Hansjoerg Rieger